



S.P. Enterprises



COMPANY PROFILE FOR MAN POWER & FACILITY SERVICES

[SERVING FOR CUSTOMERS' SATISFACTION]

OFFICE ADDRESS: 69/4 ABHILASHA COMPLEX, NEAR DADDY'S ELIXIR APARTMENT, KAMASANDRA VILLAGE, E-CITY, PHASE -2, BANGALORE - 560100, KARNATAKA, INDIA. PH: 9880231297 / 8050108714. E- MAIL ID: spsecurity0@gmail.com



OFFICE ADDRESS: 69/4 ABHILASHA COMPLEX, NEAR DADDY'S ELIXIR APARTMENT, KAMASANDRA VILLAGE, E-CITY, PHASE -2, BANGALORE - 560100, KARNATAKA, INDIA.PH: 9880231297 / 8050108714. E- MAIL ID: spsecurity0@gmail.com



OFFICE ADDRESS: 69/4 ABHILASHA COMPLEX, NEAR DADDY'S ELIXIR APARTMENT, KAMASANDRA VILLAGE, E-CITY, PHASE -2, BANGALORE - 560100, KARNATAKA, INDIA.PH: 9880231297 / 8050108714. E- MAIL ID: spsecurity0@gmail.com



WELCOME TO S.P. ENTERPRISES

We at **S.P. Enterprises** provide manpower for industries. We have range of **manpower** suitable for any kind of industries (small- and large-scale industries). We also provide man power for construction sites.

WHO ARE OUR CUSTOMERS:

We currently cater to manufacturing industries operating in the field of construction. We are growing firm and planning to cater every possible sector.

1. ITD CEM INDIA JV, NAMMA METRO PROJECT (P -02), BANGALORE
2. ITD CEM INDIA PVT LTD., NAMMA METRO PROJECT (R1A) (BANGALORE)
3. SIMPLEX INFRASTRUCTURES LTD., BBMP PROJECT, KROMANGALA FLYOVER, BANGALORE
4. HCC URC CONSTRUCTION PV. LTD., NAMMA METRO PROJECT (P-03), BANGALORE.
5. SNC CONSTRUCTION, NAMA METRO PROJECT. (K R PURAM TO MARATHALLI)
6. AFCONS CONSTRUCTION, NAMA METRO PROJECT. (SILK BORD TO MARATHALLI)
GODREJ INTIRIOR NAMA METRO PROJECT.
7. ITD CEM INDIA PVT. LTD. (PUNA)
8. B.G SHIRKE CONST. TECH. PVT. LTD., NEAR C M GUEST HOUSE, BANGALORE
9. B.G SHIRKE CONST. TECH. PVT. LTD., BDA PROJECT, KENGERI , BANGALORE
10. B.G SHIRKE CONST. TECH. PVT. LTD., RAJANKUNTE , BANGALORE
11. B.G SHIRKE CONST. TECH. PVT. LTD., BDA PROJECT, KENMINKE , BANGALORE
12. HOMBALE CONST. & EST. PVT. LTD., B D A PROJECT KENGARI , BANGALORE
13. HOMBALE CONST. & EST. PVT. LTD., B D A PROJECT KOMMANGHATTA , BANGALORE
14. HOMBALE CONST. & EST. PVT. LTD., B D A PROJECT, KENMINKE, BANGALORE.
15. HOMBALE CONST. & EST. PVT. LTD., HEAD OFFICE , RAJAJINAGAR , BANGALORE
16. HOMBALE CONST. & EST. PVT. LTD., NCBC, YALANKA, BANGALORE.
17. HOMBALE CONST. & EST. PVT. LTD., ISRO SITE, MARATHALLI, BANGALORE.
18. HOMBALE CONST. & EST. PVT. LTD., JSS COLLAGE, UTTARHALLI, BANGALORE.
19. HOMBALE CONST. & EST. PVT. LTD., BESCO, VIJAYNAGAR, BANGALORE

OFFICE ADDRESS: 69/4 ABHILASHA COMPLEX, NEAR DADDY'S ELIXIR APARTMENT, KAMASANDRA VILLAGE, E-CITY, PHASE -2, BANGALORE - 560100, KARNATAKA, INDIA. PH: 9880231297 / 8050108714. E- MAIL ID:

spsecurity0@gmail.com



OUR GOAL AND MISSION STATEMENT

" To provide quality employee to our customers as per their needs in maintaining cost and quality products. "

We take great pride in able to offer our customers our wealth of experience and access to world class procedure and training through our key relationship with contractors.

COMPANY HISTORY

S.P. Enterprises was founded in 2005 by **Mr. OM PRAKASH SINGH**, who had rich experience in **manpower handling**. **S.P. Enterprises** had growed by leaps and bound in the guidance of **Mr. S.P. SINGH** and who had taken all the legal government license required for operating manpower consultancy (i.e. PF no., GST no., ESI no.)

S.P. Enterprises has spent many years to **supply Quality and Quantity manpower** to our clients on demand.

REASONS TO CHOOSE US

We always take care of the followings

- , Our labour prevents misuse of electricity, water and other resources.
- , Our labour can't become member of any union.
- , We pay utmost attention whenever the permanent employees going on strike and labour unrest.
- , Our staff is well trained in firefighting.
- , Our labour will be available under all circumstances.
- , We maintain liaison with local police authorities & labour Dept.
- , We are registered with E.S.I.C., P.F, & GST Dept.

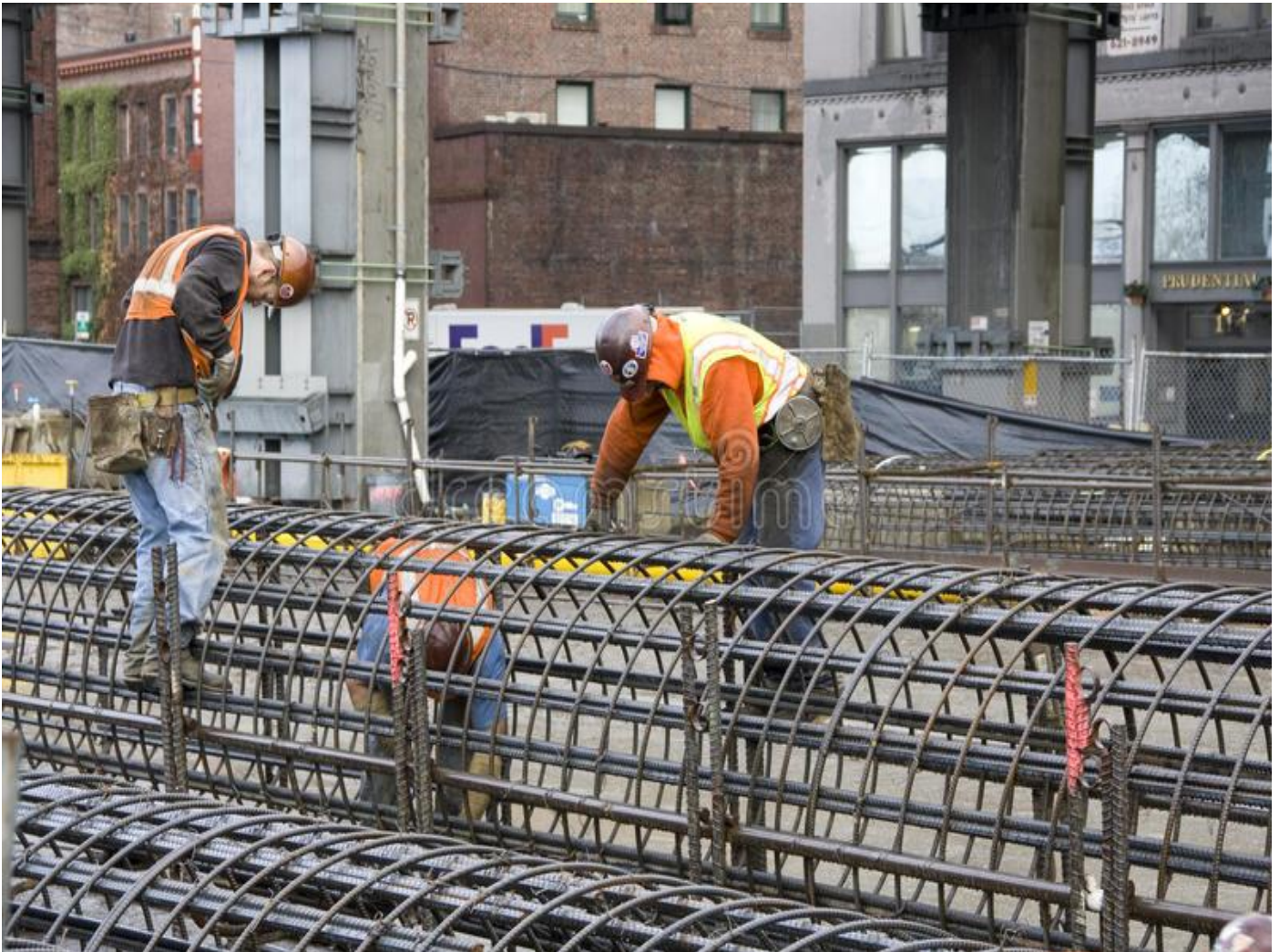
SERVICES

OFFICE ADDRESS: 69/4 ABHILASHA COMPLEX, NEAR DADDY'S ELIXIR APARTMENT, KAMASANDRA VILLAGE, E-CITY, PHASE -2, BANGALORE - 560100, KARNATAKA, INDIA.PH: 9880231297 / 8050108714. E- MAIL ID: spsecurity0@gmail.com



CONSTRUCTION LABORER

We are a busy construction firm and are always hiring dedicated construction laborers to join our team. Labour will be responsible for operating and maintaining various machines, load and unload frequently heavy materials, and follow directions from supervisors and other skilled tradesmen. To do well in this role Labour should be physically fit, reliable, and be a hard worker.



OFFICE ADDRESS: 69/4 ABHILASHA COMPLEX, NEAR DADDY'S ELIXIR APARTMENT, KAMASANDRA VILLAGE, E-CITY, PHASE -2, BANGALORE - 560100, KARNATAKA, INDIA.PH: 9880231297 / 8050108714. E- MAIL ID: spsecurity0@gmail.com



CONSTRUCTION LABORER RESPONSIBILITIES:

- Operate and care for construction equipment and machines.
- Help equipment operators, carpenters, and other skilled labor when necessary.
- Prep construction sites by cleaning obstacles and hazards.
- Load or unload construction materials.
- Put together and take apart temporary structures, such as scaffolding.
- Remove, fill, or compact earth.
- Follow instructions from supervisors.
- Assist craft workers.
- Ready to learn from on-the-job training when necessary.
- Perform site clean-up.
- Implementing construction plans
- Operating construction equipment and machinery
- Handling and transporting construction materials
- Cleaning construction site and obtaining a safe work environment
- Helping with setting up temporary structures
- Following instructions from supervisors
- Reporting machine malfunctions or unsafe condition



PIPEFITTER



Pipefitter Job Responsibilities:

- Selects type and size of pipe and related materials and equipment, such as supports, hangers, and hydraulic cylinders, according to job specifications.
- Inspects worksite to determine presence of obstructions.
- Plans sequence on installation to avoid obstructions and activities of other workers.
- Cuts pipe using hacksaw, pipe cutter, hammer and chisel, cutting torch and pipe cutting machine.
- Threads pipe using threading machine.
- Bends pipe by hand or with pipe-bending tools and machine.
- Mounts pipe hangers and brackets on walls and ceiling to hold pipe.
- Assembles and installs a variety of metal or nonmetal pipes and pipe fittings, using threaded caulked, soldering, brazen, fused, or cemented joints, and hand tools.
- Secures pipes to structure with bracket, clamps, and hangers, using hand and power tools.
- Installs and maintains refrigeration and air conditioning systems, including compressors, pumps, meter, pneumatic and hydraulic controls, and piping.
- Tests piping systems for leaks by increasing pressure in pipes and observing gauges attached to pipes for indication of leaks.

OFFICE ADDRESS: 69/4 ABHILASHA COMPLEX, NEAR DADDY'S ELIXIR APARTMENT, KAMASANDRA VILLAGE, E-CITY, PHASE -2, BANGALORE - 560100, KARNATAKA, INDIA.PH: 9880231297 / 8050108714. E- MAIL ID:

spsecurity0@gmail.com



- Welds pipe supports to structural steel members.
- Observes production machines in assigned area of manufacturing facility to detect machinery malfunctions.
- Loads, transports, and unloads material, tools, equipment, and supplies.
- Performs minor maintenance of cleaning activities of tools and equipment.
- Observes and complies with all safety and project rules and all company policies and procedures
- Performs other duties as required.

PLUMBER



Plumber Job Responsibilities:

- Install, repair, and maintain pipes, valves, fittings, drainage systems, and fixtures in commercial and residential structures.
- Collaborate with general contractors, electricians, and other construction professionals.



- Follow building plans and blueprints.
- Respond to, diagnose, and resolve plumbing emergencies.
- Perform routine inspections of plumbing and drainage systems.
- Light construction, carpentry, painting, plastering, flooring, ceiling and electrical work as required.
- Prepare bids, budgets, and cost estimates.
- Keep accurate records of time spent working, description of work performed and materials used.

CARPENTER



Carpenter Job Requirements and Responsibilities:

- Installs foundations, walls, floors, ceilings, and roofs using materials such as: wood, steel, metal, concrete, plastics, and composites of multiple materials.
- Fits and installs window frames, doors, door frames, door hardware, interior and exterior trim using a carpenter's level, plumb bob, and laser levels.
- Erects scaffolding and ladders for assembling structures above ground levels.
- Studies specifications in blueprints, sketches, or building plans to prepare project layout and determine dimensions and materials required.



- Shapes or cuts materials to specified measurements, using hand tools, machines, or power saws.
- Follows established safety rules and regulations and maintaining a safe and clean environment.
- Builds or repairs cabinets, doors, frameworks, floors, or other wooden fixtures used in buildings, using woodworking machines, hand tools, or power tools.
- Assembles and fastens materials to make frameworks or props, using hand tools and wood screws, nails, dowel pins, or glue.
- Removes damaged or defective parts or sections of structures and repair or replace, using hand tools.
- Inspects ceiling or floor tile, wall coverings, siding, glass, or woodwork to detect broken or damaged structures.
- Moves necessary materials around jobsite as assigned.
- Cleans up worksite debris.

STEEL WORKER





Steel workers construct, install, and repair steel structures for commercial and industrial purposes. They fabricate steel frames, place and bolt girders together, and install steel bars used to reinforce concrete. They work closely with engineers and designers to construct buildings, bridges, dams, and other large infrastructure.

STEEL WORKER RESPONSIBILITIES:

- Reading and interpreting architectural blueprints and engineering plans.
- Determining material requirements and construction techniques based on design specifications.
- Constructing steel frames, supports, columns, concrete reinforcements, and other steel structures.
- Transporting steel elements to the construction site and demarcating offloading and working areas.
- Preparing for installation by measuring, cutting, aligning, and placing steel structures.
- Positioning steel girders, columns, and supports using cranes and hoisting methods.
- Verifying the alignment of steel elements with the use of levels, plumb bobs, and laser sights.
- Installing steel infrastructure by bolting, wiring, and welding elements together according to the design specifications.
- Ensuring that all health and safety measures are adhered to.
- Performing maintenance and repairs to existing steel frames and structures, as needed

STEEL FIXER

Steel fixers position and secure the steel bars and mesh that are used to strengthen and reinforce concrete structures on construction sites. They may work on industrial or commercial developments, multi-story housing,

OFFICE ADDRESS: 69/4 ABHILASHA COMPLEX, NEAR DADDY'S ELIXIR APARTMENT, KAMASANDRA VILLAGE, E-CITY, PHASE -2, BANGALORE - 560100, KARNATAKA, INDIA. PH: 9880231297 / 8050108714. E- MAIL ID:

spsecurity0@gmail.com



or civil engineering projects and usually work closely with engineering designers, steel erectors, and construction workers.

STEEL FIXER RESPONSIBILITIES:

- Reading and interpreting building and engineering plans and drawings.
- Setting out work areas and determining the required materials.
- Using hand and power tools to cut and bend steel bars and mesh.
- Laying out steel bars, mesh, rods, and framework.
- Hoisting steel bars, mesh, and reinforcements into place.
- Fitting spacers and supports.
- Joining steel reinforcement bars (rebar), footings, and girders by welding or with clips or wires.
- Fixing steel bars and mesh to solid concrete bases.
- Using rebar to build casts that will keep setting concrete in place.
- Preparing concrete, mixing sand, cement, and water, and pouring the concrete into the prepared casts.

MANPOWER SUPPLY FOR LOADING & UNLOADING SERVICES:



OFFICE ADDRESS: 69/4 ABHILASHA COMPLEX, NEAR DADDY'S ELIXIR APARTMENT, KAMASANDRA VILLAGE, E-CITY, PHASE -2, BANGALORE - 560100, KARNATAKA, INDIA. PH: 9880231297 / 8050108714. E- MAIL ID: spsecurity0@gmail.com



We at **S.P. Enterprises** have expert labour who load your valuable goods with special care. Our Labour are also trained to use modern equipments to load heavy items in transport vehicle. The process of **loading and unloading** in all kinds of **relocation & shifting** situation is very critical. It should be done carefully to prevent against damages of goods. The process is also very risky. So it is advisable not to do this work yourself. To solve your **loading and unloading** related problems we at **S.P Enterprises** also **offer loading and unloading services**. We offer highly organized, systematic and reliable **loading and unloading services**. While **loading & unloading** our expert labour take care of even a single minor scratch..

Once goods arrive at their respective destination our expert labour also unload them carefully. Goods are carefully unloaded by our trained labours at their respective destination no matter its ground floor or any other floor of the building.

MANPOWER SUPPLY FOR PACKAGING AND SHIFTING SERVICE:

S.P.Enterprises is one of **leading suppliers of manpower** to warehousing storage service providers in **Bangalore, Lucknow, Delhi** We have especially trained our **labours to work in warehousing and storage space**. No matter how highted the **warehouses** storage racks are our expert labour shift materials very easily.

We value your time and money and we try our best to serve you as per your requirement for labour in **warehouses**.

Our **labour** are very popular among manufacturers, business men, exporters, importers, wholesalers, etc for loading & unloading, packaging and shifting, trunch cleaning, housekeeping services. Our **Manpower supply system** is excellent to give you complete satisfaction.

For any further clarification or discussion drop a mail at spsecurity0@gmail.com or call at +91 9880231296/97, 8050108714



OFFICE ADDRESS: 69/4 ABHILASHA COMPLEX, NEAR DADDY'S ELIXIR APARTMENT, KAMASANDRA VILLAGE, E-CITY, PHASE -2, BANGALORE - 560100, KARNATAKA, INDIA.PH: 9880231297 / 8050108714. E- MAIL ID: spsecurity0@gmail.com



SUB: OFFERING SECURITY & ALLIED SERVICES

We take this opportunity to introduce ourselves as one of the most reliable and reputed Bangalore based organization providing security and allied problems to the complete, satisfaction of clients. We are backed by a team of experienced and qualified Ex-military and civilian officers to maintain smooth and effective functioning of our operation and administration. Our team consists of a group of committed people, who wish to usher in professional security and assure you a full proof SECURITY COVERAGE, at all times commitment and dedication.

We provide well-trained and experienced security personal to give perfect security coverage to Industries Commercial Establishment, Go downs, Hospitals, Educational Institutions, Housing Society, Hotels, Theaters, Landed Properties, Bungalows, Construction Sites and others such establishments. We also provided ex - military man and experienced civilian guards. They also trained with basic knowledge to handle FIRE FIGHTING & SELF DEFENCE. Depending on the need of the client. **SMART, VIGILAND, WELL GROMED UNIFORMED, PERSONNEL WITH PROVEN INTEGRITY ARE PROVIDED.**

We trust that you will appreciate our services. However should your particular requirement demand facilities, we shall be pleased to make necessary adjustments.

Aim: The aim of our Service is to relieve the management completely from all security and allied problems.

MANAGEMENT:

Our management consists of team member whose background comprises of prior experience in defense and central industrial security force. Our dedicated and self-motivated staff would be able to offer you practical solution towards any problem related to your security needs that required immediate and professional attention.

FIELD EXECUTIVE:

The security field is represented by trained and experienced sleuths from the Indian army and industrial security force. They will take special care and monitor the field efficiency both during day and night along with the other Executives. To ensure fool proof system in ensuring the security aspect our client's assets and properties, there is a separate night round team which is intern monitor by the night round squad which operated throughout the posts without prior intimation to the independent terms.

TRAINING:

We have our own training center managed by our staff who is Ex-Serviceman and experienced in the field of the security and Vigilance in a private and public sector for more than decade. The concept of training is given top priority and all the security personal are trained regularly.

**EDUCATION:**

All the security personals are matriculates and have knowledge of local languages.

SELECTION:

All the securities personnel are duly confirmed about their background before being posted to any establishment. We maintain their photos and finger prints.

RESPONSE TIME:

We are committed to reach and attend any of our client locations with in short time in case of any emergency and requirements. All our officers and field staff are equipped with mobile phones.

RISK AND RESPONSIBILITY:

We shall be responsible for the following:

- ✓ Checking all incoming/outgoing materials and vehicles.
- ✓ Controlling the movement of workers/visitors and unauthorized persons enters the premises.
- ✓ Assistance in case of strikes/ labor unrest.
- ✓ Search of all workers.
- ✓ All police liaison.
- ✓ To assist in firefighting arrangements.

OBJECTIVES:

In case of thefts, pilferages etc. we will undertake through inquires in liaison with police and other allied authorities and if it will be proved beyond reasonable doubts that it was due to the carelessness of our staff on duty, we will hold them responsible for the same and will also Co-operate with the authorities in taking legal action against them. The F.I.R. will be filed by the party.

BENEFITS:

Medical & Health check-up of all manpower supplied to clients is in every Six Months.

S.P. personnel's will not be the members of the union of your company. Their pay P.F., E.S.I.C., Gratuity, Bonus, Leave, Medical, Absenteeism and Uniform etc. are **NOT YOURS**.

PROBLEMS:

They will work for you in according with your instructions but will be paid and looked by us. For outstation free accommodation must be provided otherwise Rs.200/- person will be charged.



HOUSE KEEPING SERVICES



We as a company provide the most appropriate solutions to housekeeping needs. Our team members take it as a task and challenge to provide superior quality results by using best methods, accessories, equipment and support personnel's commencing from the general cleaning activities, the service also involves taking care of the property, and ensuring its maintenance, proper use and appearance.

FLOOR SCRUBBING & SURFACE POLISHING SERVICES

We also provide our clients excellent floor scrubbing & surface polishing services. The floor scrubbing & surface polishing services are delivered with assistance from our knowledgeable, experienced and trained professionals that allow us to provide at client's end long lasting, easier to maintain safe and stain free floors. We also ensure that the floors are well protected against dirt, wear & tear. For this, we make use of different solutions that includes:

- Marble grinding & subsequent protection by crystallization
- Acrylic floor polishing liquid
- Wax polish application
- Granite restoration & polishing
- Sealing of porous floors
- Scrubbing of industrial shop floors.



HOUSEKEEPING & CLEANING SERVICES

We hold expertise in meeting the demands of providing housekeeping & cleaning services for establishments like office campus, corporate office, industries, hospitals, hotels, cinema halls, educational and cultural institutions, shopping malls, industries and commercial complexes. Delivered under the supervision of trained personnel, we strive to create a working environment that strives towards exceeding our clients' needs.

OUR HOUSEKEEPING SERVICES INCLUDES:

Under this, we offer services of cleaning, Dedusting & vacuuming of office premises as well as living rooms. The service in detail includes:

- Dedusting of windowsills, ledges & cleaning of window glasses, partitions etc
- Removing cobwebs
- Dedusting of furniture, wood work, shelves and base boards
- Vacuuming of furniture including under seat cushions
- Cleaning all telephones, intercoms & light switches
- Clean ashtrays & wastebaskets
- Moping & cleaning of floors
- Vacuuming of carpets & wash tile floors
- Daily sweeping of roads in the complex
- Clearing of garbage

Further, while offering housekeeping & cleaning services for bathrooms and toilets, we strive to meet the cleanliness standards as laid down by our clients.



The areas covered by us under this include:

- To clean, sanitize & deodorize the surroundings
- To clean mirrors
- To clean, scrub & sanitize showers and bathtubs
- To wash floors & tile walls
- To clean & sanitize toilets at required frequent intervals

We also offer services that include cleaning the furniture and open areas. This is done with the help of techniques like:

- Wet mopping
- Dry mopping
- Dedusting

COMPUTER, SOFA & CARPET CLEANING SERVICES

We also provide our customers quality services for meeting the cleaning requirements of computers, sofa & carpet cleaning services. For ensuring our services are well recognized among our valued clients, we are well-equipped with latest machines that include:

- Injection extraction machine
- Wet & dry vacuum cleaners
- Dry cleaning machines

MINIMUM WAGES AND SATUTORY COMPLIANCES:

As per our corporate policy the company is very particular in complying with the set norms under the Labor Contract and abolition Act and the minimum wages as prescribed by the Security Guard Board. We pay Wages to our Security Personnel **On or before the 10th of every month**. The security personnel are also covered under the Provident fund, ESIC, Gratuity and Bonus Act. The Service Tax Collected is deposited with the Government well in time and the Returns for the same are also submitted as prescribe.

TERMS AND CONTITIONS:

1. The chares we quote are according to the stipulation of the labor department.
2. The security personal is not be utilized for any other civil works in the establishment other then any emergency.
3. The security personnel posted to your establishment are the staff of S.P. Security, and at any cast they should not be employed by any agency inside the company of by the principal employer.
4. The security personnel should have their ID card while on duty.



5. All the security personnel will be kept under proper vigil by our executives and they will be checked during day and night.
6. Our officers are free to move inside the premises to suggest and discuss the important security matters with the concerned Executives of the establishment.
7. The security personnel are in the age group of 22yrs. To 45 yrs.
8. The security personnel's will not be members of any trade union
9. The bills will be claim as per the contract and the same may be submitted for the payment on or before 2nd of every month. The payments are made by the crossed Cheque on or before the 7th of every month without any delay.
10. We will claim the bill as per the Muster Roll of the concerned month.
11. The copy of the attendance of the current month will be submitted along with the bills.
12. The contract agreement will be made Rs. 100/- stamp paper as soon as we receive the confirmation letter from you. You should approve the draft copy.
13. We will send the monthly report on the performance of security personnel to the establishment.
14. We also keep a book with the security personnel to register the complains about the security personnel by the establishments.

STATUTORY PROVISIONS:

We comply with provision minimum wages act, ESI act, EPF act and Rules all other relevant labor/ tax Laws. Our organization numbers under various statutes are as given below:

COMPANY	S. P. ENTERPRISES	S.P. SECURITY SERVICES
REGISTRATION	No. 75/EC 156 / 2008	AKL/ANE/S/0006/2019
ESI	KAR/INSPN/53/26082/101	49000363220001099
EPF	KN/BN/31272	PYBOM1558961000
GST NO.	29BJVPS7920L1Z2	29CIEPS9227B1Z1
PAN NO.	BJVPS7920L	CIEPS9227B



DETAIL OF COTACTS

Name of company : **S.P. ENTERPRISES**
Registered office : 69/4 Abhilasha complex, near Daddy's Elixir Apt
Kamsandra Village, PH 02, Bangalore -560 100.

Hand Phones : **+91 9880231296 (O.P.SINGH)**
+91 9880231297 / 7975068404 (S. P. SINGH)

Bankers : **UNION BANK OF INDIA**

Board of Directors : **MR. O.P. SINGH**

If any flexible/different time schedule is required, please feel free to call us for discussions.

Thanking you and assuring the best of our services at all times.

Yours Faithfully,
For S. P. ENTERPRISES.

AUTHORISED SIGNATORY



THANKING YOU IN ADVANCE



OFFICE ADDRESS: 69/4 ABHILASHA COMPLEX, NEAR DADDY'S ELIXIR APARTMENT, KAMASANDRA VILLAGE, E-CITY, PHASE -2, BANGALORE - 560100, KARNATAKA, INDIA.PH: 9880231297 / 8050108714. E- MAIL ID: spsecurity0@gmail.com